

**Equal Opportunities Statement**

Flair is committed to a policy of equal opportunities for all work seekers and shall adhere to such policy at all times and will review on an on-going basis on all aspects of recruitment to avoid unlawful or undesirable discrimination.

We will treat everyone equally irrespective of sex, sexual orientation, marital status, age, disability, race, colour, ethnic or national origin, religion, political beliefs or membership of non-membership of a Trade Union and we place an obligation upon all staff to respect and act in accordance with the policy.

Flair Retail Ltd shall not discriminate unlawfully when deciding which candidate/temporary worker is submitted for a vacancy or assignment, or in any terms of employment or terms of engagement for temporary workers.

Flair Retail Ltd will ensure that each candidate is assessed only in accordance with the candidate's merits, qualification and ability to perform the relevant duties required by the particular vacancy.